

# TEXAS ETHICS COMMISSION

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August 29, 2025

## **New law requires state and local employees and volunteers to disclose contacts with agents of “foreign adversaries”**

Effective September 1, 2025, an employee or volunteer of a state agency or a political subdivision of this state shall report to the Texas Ethics Commission each interaction, communication, or meeting the employee or volunteer has with a person acting on behalf of a foreign adversary not later than the 30th day after the date of the interaction, communication, or meeting.

Under the new law, a “foreign adversary” means a country: (1) identified by the United States Director of National Intelligence as a country that poses a risk to the national security of the United States in at least one of the three most recent Annual Threat Assessments of the U.S. Intelligence Community issued pursuant to Section 108B, National Security Act of 1947 (50 U.S.C. § 3043b); or (2) designated by the governor after consultation with the public safety director of the Department of Public Safety. Tex. Gov't Code § 572.070.

As of August 29, 2025, the designated foreign adversaries include: the People’s Republic of China (PRC), the Islamic Republic of Iran (Iran), the Russian Federation (Russia), and the Democratic People’s Republic of North Korea (North Korea).

The TEC has created a [Form RFAC \(Report of Foreign Adversary Contact\)](#) that must be used to report the covered interactions with representatives of foreign adversaries.

The change in law was made by SB 2514 (89R) available at  
<https://capitol.texas.gov/tlodocs/89R/billtext/pdf/SB02514F.pdf#navpanes=0>

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